We are a new type of specialist financial services company, combining the relentless focus on customer service and innovation you would expect from a fintech with the expertise and certainty of a bank. We are driven by a purpose to solve complex problems that unlock opportunity for its rapidly growing customer base of over 300,000 UK consumers and businesses.

Our success would not have been possible without our Team. Our people differentiate us from the competition through their deep sector knowledge, they are the life force of our business.

Join because you:

* Want to help us deepen our industry sector knowledge, combining technology alongside the best banking brains.
* Want to build a bank for the future and be part of our digital transformation journey that will enable customers & businesses to thrive.
* Want to continue to grow professionally. We encourage you to grow and be the best version of yourself.
* Care about sustainability? We want to be better for our people, environment and society.
* Bring passion and enjoyment to your work. You’ll work hard but you’ll have fun too.

**The Role and Responsibilities**

The Agile Product team are looking for an ambitious and collaborative .Net software developer who’s keen to enhance their current skillset and develop further into a mature Full Stack role. As we evolve, our offering as the leading fintech bank, you will be involved in a number of greenfield projects and the progression of current systems rather than looking back at legacy systems.  
You will be working alongside full stack software developers and in partnership with the Real Estate Finance business to provide continuous system improvements and deliver new features, enhancements and functionality using Agile methodologies, ensuring that quality standards are met and that a product delivery focused approach is applied throughout.  As a highly collaborative team they aim to meet in London at least once a month.

* Working as part of an Agile product team you will develop web application software to further our product delivery objectives, creating simple, clean and well documented code.
* You’ll work with the QA team, to help create automated tests to ensure the quality of the software.
* You will participate in understanding business requirements during backlog refinement sessions and take responsibility for implementing the most appropriate solution, bearing in mind, non-functional requirements around performance and security.
* Working with the support team, you’ll assist with deployments and monitoring of services in production.
* You will also take responsibility for documenting details of system amendments / enhancements in both your code comments and our online documentation system.

**The Person**

* .NET 5/6 / .Net core experience
* React / Javascript experience
* RESTful / WebAPI experience
* Familiarity with concepts such as DTO / TDD / Unit Testing
* Experience working in an Agile environment

**Reward**

Your Wellbeing - We take your health and well-being very seriously by providing a range of benefits to give you and your family peace of mind. These include:

* Market leading family friendly policies such as access to our Maternity, Adoption and Paternity policies from Day 1 of your employment
* Free access to Headspace, a mindfulness & meditation digital health app
* Free access to Peppy digital health app that offers personalised support through fertility treatment becoming a parent or menopause
* EAP (Employee Assistance Programme) - Offering you support on a wide range of subjects including financial concerns, mental wellbeing and more general queries around family, work, housing and health
* Cycle to work scheme
* Discounts on gym membership
* Contributory pension scheme & death in service

Your Lifestyle - It’s important you strike the right balance between your work and personal life. We provide benefits to support you when at work and when you’re enjoying your leisure time.

* Minimum of 25 days holiday per year
* Option to buy or sell holiday days through our flexi-holiday scheme
* Discounts on gym membership nationwide
* Access to discounts on a range of high street and online brands
* Community support and charitable giving

Your Contribution - We’re focused on rewarding those that go the extra mile in helping us achieve our goals.

* Participation in our annual discretionary bonus scheme designed to reward your contribution to our success